

## 2025 Participant Order Form

## Sign-up, submit your data, get discounted results.

Place your order as a survey participant and save up to 50% and save \$75 if you sign-up before data collection begins (varies, consult schedule).

Order online at salarysurveys.milliman.com

Current as of September 2024 pricing subject to change

	Survey	Edition	Early Sign-up Price	Participant Price	Order
General	Northwest Executive Compensation	40th	\$695	\$7-70	
	Northwest Management & Professional*†	42nd	\$1,095*†	\$1 <del>,1</del> 70*†	
	Northwest Engineering / Scientific/ Project Management	10th	FTE:<25   25-200   200+ \$395   \$695   \$995	FTE:<25   25-200   200+ \$470+\$770+\$1;070	
	Northwest Technology Compensation	34th	FTE:<11   11-24   25-200   200+ \$295   \$395   \$695   \$995	FTE:<11   11-24   25-200   200+ \$370+\$470+\$770+\$1;070	
	Northwest Benefits	19th	\$1,095	\$1;170	
Regional	Alaska Compensation*	35th	\$895*	\$ <del>9</del> 70*	
	Inland Northwest Compensation	39th	\$795	\$870	
	Portland Area Compensation (PACS)*	43rd	\$895*	\$ <del>970</del> *	
	Puget Sound Area Compensation*†	44th	\$895*†	\$ <del>9</del> 70*+	
Industry	Northwest Financial Industry	47th	FTE:<50   50·100   100+ \$495   \$695   \$895	FTE:<50   50-100   100+ \$570+\$770+\$970	
	Northwest Healthcare Compensation	33rd	FTE: <150   150+ \$695   \$1,195	FTE: <150   150+ \$770   \$1;270	
	Northwest Healthcare Executive Compensation§	21st	\$595 or \$495§	\$670-or-\$570§	
	Oregon Public Employers	23rd	fte:<150   150-250   250+ \$395   \$595   \$795	FTE:<150   150-250   250+ -\$470   \$670- -\$870	
	Washington Public Employers	20th	FTE:<150   150-250   250+ \$395   \$595   \$795	FTE:<150   150-250   250+ -\$470   \$670- -\$870	
	Northwest Utilities Salary & Wage	34th	\$695	\$770	

- \* Trend update included in price
- Summary Report available for \$395 if also a survey participant and <150 FTE
- $\S \quad \textit{Participant discount price (only if also participating in NW Healthcare Compensation Survey)}$

Order online at salarysurveys.milliman.com — or — Complete & submit this form via email or mail Mail to: Attn: Milliman, 1301 Fifth Ave #3800, Seattle, WA 98101 or email: salary.surveys@milliman.com						
Contact Information for 2025 Participant Order — All fields required						
Name:	Title:					
Company:	Company Size (# of FTE):					
Address:	City State 7:n					
Street Email:	Phone:					
Billing Information — Complete if different from about Invoice to:  Name email address	Results to: email address					